23ND INTERNATIONAL CONFERENCE ON MANAGEMENT, ENTERPRISE AND BENCHMARKING "Paradigm Shift, Rift or Drift?"

Program - Friday, 4 April 2025 Address: Óbuda University - Keleti Károly Faculty of Business and Management, 1084 Budapest, Tavaszmező Street 15-17. 08:00-09:00 Registration 09.00-09.30 Opening Ceremony: András Keszthelyi (Óbuda University) Conference Chair TA.122 Welcome speech: László Gulácsi, vice-rector (Obuda University); Mónika Garai-Fodor, dean (KGK, Obuda University) Student Excellence Award Ceremony: László Gulácsi, vice-rector (Obuda University) Plenary TA.122 Session chair: András Keszthelyi Co-chair: Antal Szabó RICHÁRD BODROGI (Tempus) - TBA ANTAL SZABÓ (ERENET) — The impact of the Russian-Ukrainian war on SMEs ÁDÁM CSAPÓ (Corvinus University of Budapest) — Redefining 'Virtual': How Physical and Digital Augmentations Are Transforming Human Capabilities ANĐELKA STOJANOVIĆ (University of Belgrade) — The position of European countries regarding opportunities for Industrial Symbiosis: A comparative analysis employing multi-criteria decision-making tools **Coffee Break** TA.124 Friday morning I TA.122 Session chair: Laszlo Ling Co-chair: Zsuzsanna Deák LASZLO LING (LingTraining® Switzerland) — Stress Relief Exercises ZOLTÁN BODROG (Obuda University) - CSILLA MILE (Obuda University) — "Vanishing" pax Americana as the current rational choice for the United States MATILDA KAPAJ (University of New York Tirana) - Readiness Factors for Lean Implementation - A Systematic Literature Review NEVILA ÇINAJ (University Of Aleksander Moisiu) - ERMIRA QOSJA (University Of Aleksander Moisiu) — Developing a Model for an Integrated Tourism Product: A Critical Analysis of Approaches and Territorial Perspectives ZSUZSANNA DEÁK (Obuda University) — The effect of inflation on sustainable spending patterns LÁSZLÓ BORBÁS (Óbuda University) — The future of the European competitiveness in the light of the Hungarian interests Friday morning II TA.321 Session chair: József Fogarasi Co-chair: Mirjam Dibra ZHENYU JIANG (Eotvos Lorand University) - YUE WU (Obuda University) - Adaption to Sanctions: How Private Corporations Adapt to Economic Restrictions through Innovation and Strategy TAMÁS ZOLTÁN ZAKOTA (Obuda University) - JÓZSEF FOGARASI (Obuda University) — Valuation Methodologies of Ecosystem Services in Urban Areas with special focus on urban trees - a Review of Scientific Literature ALBERT MOLNÁR (Obuda University) — Long-term deviations from output trends: a VAR approach YIRAN LI (Obuda University) - YUE WU (Obuda University) - The Impact of AI-Driven Demand Forecasting Technologies on Enterprises MIRJAM DIBRA (Shkodra University) - ERMIRA QOSJA (University Of Aleksander Moisiu) - Tourism actors' perceptions of responsible tourism practices: Analysis based on a literature review **Online I** TEAMS Session chair: Krisztián Bálint Co-chair: Iwona Pawlas CHAO WANG (University of Pisa) - YUE WU (Obuda University) - AI vs. Human Hosts: A Comparative Study on Fatigue Resistance and Audience Retention in Live-streaming E-commerce YI LIU (Pécs University) - YUE WU (Obuda University) - The Role of Corporate Social Responsibility in Achieving Economic and Social Sustainability IWONA PAWLAS (University of Economics in Katowice) - Globalization of European Union countries in the context of global turbulence and geopolitical shift in the 2020s FATOS TURKAJ & ERMIRA QOSJA ("Aleksander Mosiu" University of Durres) — Literature Review on Access to Finance and Support Networks in the Development of Women's Entrepreneurship in Kosovo KRISZTIÁN BÁLINT (Obuda University) — Blockchain-Based Transportation IT Solutions in Supply Management KRISZTIÁN BÁLINT (Obuda University) — Increasing Financial Literacy Among University Students in Terms of Teaching Bitcoin and Cryptocurrencies BABIR GULIYEV (Budapest University of Technology and Economics) - Blockchain vs. Centralized Ledgers in CBDCs: A comparative analysis of efficiency, scalability, and security. ANILA BOSHNJAKU (Agricultural University of Tirana) — Strengthening the Position of Albanian Farmers in the Dairy Value Chain in Light of the EU Common Agricultural Policy (CAP) 13:30-14:00 Lunch ГА.122 14:00-15:45 Friday afternoon I TA.122 Session chair: Lourdes Ruiz Salvador Co-chair: Maria Lourdes Ordonez Olivo LOURDES RUIZ SALVADOR (Obuda University) - MARIA LOURDES ORDONEZ OLIVO (Hungarian university of agriculture and life science) -Cybersecurity policy for a sustainable circular bioeconomy: An overview ERICK ALEXANDER NOBOA CASTRO (Obuda University) — Harvesting Intelligence: A Conceptual AI Framework for Precision Irrigation FERNANDA PANTOJA (University of Szeged) - SÁNDOR BESZÉDES (University of Szeged) - ZSUZSANNA LÁSZLÓ (University of Szeged) -ESMERALDA KADENA (Obuda University) — Application of the circular economy with agricultural waste. Case study: banana leaves and poplar chop RICHÁRD VERES (Obuda University) - The third missions of higher education institutes and their possible impacts RICHARD SZABÓ (Obuda University) - Asian Economy Development in 3th Yearthousend TA.321 Friday afternoon II Session chair: Gábor Gyarmati Co-chair: Anđelka Stojanović DU YUWEI (Obuda University) - Unlocking Food Security: The Power of Labeling in Consumer Trust and Safety

NIKOLETT HUSZAK (Obuda University) — Coaching Generation Z in higher education for enhanced self-awareness and conscious choices
GÁBOR GYARMATI (Obuda University) — The problems of health care financing and the financing of family medicine
GÁBOR GYARMATI (Obuda University) — The evolution of Hungarian exports and imports in the 21st century
SANELA ARSIĆ (University of Belgrade) - ANÐELKA STOJANOVIĆ (University of Belgrade) - ISIDORA MILOŠEVIĆ (University of Belgrade) —

Tracing the development of platform economy research: key trends and insights

14:00-15:45	Online II TEAMS
14.00-15.45	Online II TEAMS Session chair: Grisilda Miftari Co-chair: Erjola Barbullushi
	GRISILDA MIFTARI (University of Seville) - LUIS MIGUES LÓPEZ-BONILLA (University of Seville) - JESÚS MANUEL LÓPEZ-BONILLA (University fo Seville) — Resilience through Business Model Innovation: Navigating uncertainty in E-Commerce. ZSÓFIA LANGERNÉ VARGA (University of Sopron) — From Desire to Loyalty: Building Destination Loyalty through the Example of Sárvár ERJOLA BARBULLUSHI (University of Shkodra) - ALBANA KASTRATI (University of Shkodra) — Exploring the Influence of ESG Factors on Fixed
	Gross Capital Formation in the Western Balkans LULEJETE PREKAZI (Heimerer College) - FLORIM GALLOPENI (International Business College Mitrovica) - SHEGË BAHTIRI (Heimerer College) - BLERTA KRYEZIU (Heimerer College) - BLERTË HYSENI (Heimerer College) - BESARTA TAGANOVIQ (Heimerer College) - VJOSA HAJRULLAHU (Heimerer College) — The impact of coping skills in post-traumatic growth of healthcare providers: When mental health is deteriorating due to Covid-19 pandemic
	MARIA VASILSKA (University of National and World Economy, Sofia, Bulgaria) — Social Initiatives in Support of the State: A Mechanism for Enhancing Societal Resilience and Development
	IRSIDA KOPLIKU (University of Shkodra) - ERMIRA KALEJ (University of Shkodra) - NEVILA KIRI (University of Shkodra) — Country Level Factors Influencing Environmental, Social, and Governance (ESG) Risk in the Energy Services Industry – An Empirical Study ADRIAN CORPADEAN (Babes-Bolyai University) - ANA PANTEA (Babes-Bolyai University) — The EU's energy and cultural diplomacy towards Moldova: the main strategies
	SIVÉN SUVI (Laurea UAS) - JUKKA SIRKIÄ (LAB UAS) — From compliance to strategy: how companies turn sustainability into action
15:45-16:00	Coffee Break TA.124
16:00-17:45	Friday afternoon III TA.122 Session chair: Kornélia Lazányi Co-chair: Gerda Bak
	KORNÉLIA LAZÁNYI (Obuda University) — Enhancing Student Participation in International Mobility – Exploring Opportunities for Improved Engagement
	KORNÉLIA SÁRA SZATMÁRY (Obuda University) — Artificial intelligence-based dataset generation to support control theory modeling ROZALIA SZATMARY (Obuda University) — Conceptual design of a web-based fertility probability evaluation system for female infertility DÁNIEL FRANKL (Obuda University) — Physiological and Neurological Factors in Virtual Reality: A Survey-Based Analysis AZAR MAMIYEV (Obuda University) — Rethinking Cybersecurity: How Serverless Architecture Redefines Risk Management
14 00 18 45	GERDA BAK (Obuda University) - REGINA REICHER (Budapest University of Economics and Business) — The cloud as seen by SMEs
16:00-17:45	Online III TEAMS Session chair: Milena Gajić Co-chair: Ádám Béla Horváth
	KLAUDIA CSERCSA (Obuda University) — Generation Z security awareness among university students
	MILENA GAJIĆ (University of Belgrade) - SANELA ARSIĆ (University of Belgrade) — Applying the COPRAS method for metaheuristic algorithm selection: The case of the economic dispatch problem
	ANDREA TICK (Obuda University) - SHUYU ZHENG (Obuda University) — Case Studies of Cybersecurity Implementation in Leading Digital Payment Platforms
	ELEONÓRA BUDAI (University of Pécs) - ÁDÁM BÉLA HORVÁTH (Obuda University) — The Impact of ICT Infrastructure on Hungarian SMEs: A Financial Perspective ELEONÓRA BUDAI (University of Pécs) - ÁDÁM BÉLA HORVÁTH (Obuda University) — The Impact of ICT Infrastructure on Revenue Growth in
	Hungarian SMEs ERIC AGYARE (Obuda University) — The Realitiy of Art Misconceptions in Ghana. ERIC AGYARE (Obuda University) — Understanding the Second-hand Clothing Market and its impact on Ghana. TAPULMAANWES (Lowers University of Applied Science). TEPUL SAAPUL DVI (LAP University of Applied Science). Despensible recentioned
16:00-17:45	TARU MAAMIES (Laurea University of Applied Sciences) - TERHI SAARIJÄRVI (LAB University of Applied Sciences) - Responsible recruitment practices enhancing social responsibility in SMEs Magyar nyelvű előadások TA.321
	Session chair: Szilárd Horváth Co-chair: Richard Szabó
	ILDIKÓ PETŐNÉ CSUKA (Obuda University) - ZSUZSANNA KAPOSVÁRI (Obuda University) — Munkahelyi motivációs folyamatmodellek újragondolása a 21. században KRISZTIÁN BÁLINT (Obuda University) — Blokklánc-technológia alkalmazásának lehetősége az egyetemi oktatásban
	SZILÁRD HORVÁTH (Obuda University) — AI a hallgatói életben: Két szak hallgatóinak összehasonlító elemzése az Óbudai Egyetemen RICHARD SZABÓ (Obuda University) - KÖBÖL ZSOLT LÁSZLÓNÉ (ELTE University) — A művészet hatása a fogyatékkal élők biztonságára PÉTER SZIKORA (Obuda University) — Önvezető autók támogatásának kérdései
16:00-17:45	E-Poster Session TEAMS Session chair: Pál Fehér-Polgár Co-chair: Péter Szikora
	DORINA OLLDASHI (European University of Tirana) — Informatics and Its Impact on Financial Inclusion
	PÁL FEHÉR-POLGÁR (Obuda University) — Recent incidents in Smart Phone security and concerns for BYOD WENLONG LIANG (Budapest University of Technology and Economics) - YUE WU (Obuda University) — Speech Identification for Remote Assessments: Age and Gender Recognition in Distance Learning
	FERENC KATONA (Obuda University) — Trends in the use of marketing controlling among small and medium-sized enterprises ANDREA TICK (Obuda University) - WANG LIN (Obuda University) — Transforming Learning: Digital Platforms and Their Effect on Student
	Engagement and Learning Outcomes CSILLA ILONA MIZSER (Obuda University) — The role of security - effects of cognitive-based and emotional trust ÁGNES BOGÁTH (Obuda University) — Leading with mindfulness: how practice shapes values and decision-making
	ZOLTÁN NYIKES (Obuda University) — IT Vulnerabilities and Cyber Security Strategies in Industrial Networking and Robotics Systems TÍMEA LÁZÁR-FÜLEP (Obuda University) — Soft Skill Management in Academic Environment in the Service of Enhancing Well-being PÉTER SZIKORA (Obuda University) — Questions regarding the support of autonomous vehicles
	DEHUA XIA (Corvinus University of Budapest) - YIKE WANG (Corvinus University of Budapest) - XIAORU LIN (Corvinus university of Budapest) - XU CAO (Hungarian University of Agriculture and Life Sciences) - YUE WU (Obuda University) — Board Gender Diversity and ESG disclosure in V4
	countries DONG THI THANH NHAN (Corvinus University of Budapest) - DEHUA XIA (Corvinus University of Budapest) - YUE WU (Obuda University) — Exploring the relationship between fintech by Google search and bank stability: Evidence from Vietnam
18:00-	Banquet Stex