

# The Effects of Decoupling and its Implication for Business Executives and Enterprises

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*Abstract: This research examines the complex interplay of geopolitical tensions, trade disputes, national security concerns, and fundamental differences in economic systems driving the decoupling of the US and Chinese economies. These forces are reshaping global trade patterns, economic integration, and policy decisions with significant implications for businesses worldwide. The study explores the ongoing trends of de-globalization, characterized by reduced economic cooperation and heightened protectionism, and their impact on supply chain resilience. It highlights businesses' need to adapt by reassessing supply chain strategies, investing in resilience, and planning for economic and political uncertainties, particularly considering the unpredictable US election outcomes in 2024. The research emphasizes the need for further investigation into key areas, including the impact of nationalist policies on global trade, effective supply chain resilience strategies, long-term economic consequences of US-China decoupling, leveraging technological investments, and managing geopolitical risks.*

*Keywords: Decoupling from China, Globalization, Geopolitical Tensions, Offshore Supply, Effects of Decoupling, Global strategy, Strategic planning*

## 1 Introduction

The COVID-19 pandemic has significantly reshaped the global business arena, posing unprecedented challenges and changing the fundamental logic behind globalization. Scholars in International Business (IB) have extensively studied the pandemic's effects, primarily concentrating on risk management strategies to bolster the resilience of global value chains (GVCs) and adjust international human resource management techniques to the 'new normal' [1], [2]. However, the pandemic's impact goes beyond immediate risk management to profoundly and enduringly influence the geopolitical aspects of international business.

Throughout history, globalization has been primarily driven by efficiency and comparative advantage, fostering strong economic interconnectedness among nations [3]. Besides the COVID-19 crisis, recent events such as the Suez Canal blockage in 2021, invasions of Russia on Ukraine in 2022, and the ongoing war in

the Israel-Gaza disrupting Global Value Chains (GVCs) and escalating geopolitical tensions between China and Western nations have prompted a reassessment of this conventional wisdom. The United States and its allies are gradually shifting their focus from mere cost reductions to forming trade and investment partnerships based on mutual principles to lessen dependence on China [4]. This change has introduced a 'new' vulnerability to globalization. Unlike previous crises that posed temporary challenges without fundamentally altering its core tenets, the COVID-19 pandemic stands out for triggering a substantial and potentially lasting transformation in international business dynamics. The increasing pressure for decoupling from China, motivated by national security and concerns about economic interests, has created an uncertain institutional landscape marked by ongoing tensions between globalization and deglobalization.

This article critically discusses these geopolitical pressures, contending that the pandemic has heightened the intricacy and instability of the global business milieu. Business leaders and organizations must now navigate a landscape where the future of international business is likely to be more fragmented, driven by both geographical proximity and ideological congruence, with diverse repercussions across various sectors and regions. Furthermore, this article offers predictions and considerations for business leaders and organizations to incorporate decoupling challenges into their strategic planning.

## **1 Literature Review**

### **1.1. The Concept of Decoupling between the US and China**

Decoupling refers to reducing economic interdependence between trading partners and two or more economies. This process is driven by geopolitical tensions and efforts to mitigate the risks of over-dependence on each other [5]. Historical examples include the United Kingdom's exit from the European Union (Brexit) and the imposition of sanctions on Moscow in response to Russia's invasion of Ukraine, which led to the cessation of many countries' reliance on Russian exports.

In the context of China and the United States, decoupling is increasingly perceived as a significant policy direction for the United States to manage its economic relations with China. The concept of decoupling between the US and China has its roots in the Cold War era, during which the United States imposed a comprehensive technological blockade on China aimed at restricting its access to technologies that could enhance its military and industrial capabilities. This embargo was part of a broader strategy to contain the spread of communism and limit the influence of the Soviet Union and its allies, including China. The embargo included restrictions on the export of military technology and dual-use technologies, which have both civilian and military applications. However, the Sino-American relationship

evolved, especially during the 1970s when the US began engaging with China, leading to significant technological cooperation. The dual-track approach of blockade and engagement was predominant until the end of the Cold War [6].

The economic interdependence between the US and China has evolved over several decades. In the late 20th century, China began to open its economy to the world, leading to significant foreign investment and trade relationships. The US played a crucial role in China's economic rise, with American companies investing heavily in Chinese manufacturing and the US market becoming a major destination for Chinese exports. This relationship was characterized by mutual benefits: American companies capitalized on lower production costs in China, while China experienced rapid economic growth and development. The accession of China to the World Trade Organization (WTO) in 2001 marked a significant milestone, further integrating China into the global economy and solidifying its economic ties with the US [7].

As studied by Schell O. et al., the global financial crisis of 2008 exposed vulnerabilities in the global economic system, prompting both nations to reassess their economic strategies [8]. Concerns in the US regarding trade imbalances, intellectual property infringement, and national security risks associated with China's technological advancements grew over time, underscoring the gravity of the situation.

In the mid-2010s, decoupling gained momentum during Donald Trump's 2015 presidential campaign. Concerns grew in the US about China's rapid technological advances and their potential impact on American economic and national security interests. Viewing technology as crucial for influence, the Trump administration saw China's progress in high tech as a major threat. Measures like export controls, investment restrictions, and sanctions targeting firms such as Huawei and ZTE aimed to limit China's access to critical technologies and prevent the transfer of US tech enhancing China's capabilities. By 2018, Huawei and Alibaba were global leaders in 5G, e-commerce, and cloud computing. The 2018 trade war between the US and China marked a turning point in their economic relations, with both sides imposing hefty tariffs, escalating tensions. Despite some negotiation attempts, unresolved issues deepened mistrust, leading to economic and political consequences. The trade war exposed vulnerabilities in supply chains and highlighted strategic competition between the world's top two economies. Under the Biden administration, the focus on China remains on national security and multilateral cooperation with allies. Coalitions are actively forming against perceived Chinese threats, and efforts are underway to establish common standards excluding Chinese tech from critical infrastructure in allied nations. Increased domestic investment in AI and quantum computing aims to keep the US ahead in innovation while decreasing reliance on Chinese tech, demonstrating a clear strategy to maintain technological leadership [6], [7].

### **1.1.2 Implications for Business and Companies**

The decoupling between the US and China has far-reaching implications for businesses across various sectors. The disruption of global supply chains is one of the most immediate and visible impacts. During the COVID-19 pandemic, the dependency on Chinese manufacturing for critical goods like N95 masks became glaringly apparent, leading to significant supply chain disruptions as China prioritized domestic consumption over exports. These disruptions were widespread, affecting retail trade, construction, and manufacturing sectors, with 50–60 percent of businesses experiencing supply delays [9]. This highlighted the vulnerabilities in relying heavily on a single country for critical supply chain components, prompting many businesses to explore ways to diversify their supply chains, onshoring production where feasible, and seeking alternative suppliers in other regions.

Intel, for instance, has expanded its footprint in Malaysia, establishing multiple assembly and test facilities in response to the need for diversified supply chains. Microsoft has shifted part of its production to Thailand to navigate the complexities of the U.S.-China trade environment and enhance supply chain robustness. In the apparel and footwear sector, Nike has significantly increased its manufacturing presence in Vietnam, renowned for its skilled labor force. This strategic decision aims to mitigate rising labor costs and geopolitical uncertainties associated with China. Similarly, Dell has moved some of its manufacturing to Malaysia to build a more resilient production network. Western Digital, a major player in the data storage industry, has expanded its operations in Thailand, leveraging the country's established manufacturing infrastructure. This move aligns with the broader industry trend of diversifying production bases away from China. The automotive sector has seen significant shifts as well. Ford has increased its manufacturing in Mexico, benefiting from the USMCA trade agreement and lower labor costs while enhancing supply chain proximity to its primary market. General Electric has diversified its manufacturing locations to include Mexico, where it produces appliances and power generation equipment, and Eastern Europe, particularly Hungary, where it manufactures consumer electronics. In the aerospace industry, companies like Pratt & Whitney have established a manufacturing presence in Poland to leverage Eastern Europe's proximity to Western markets and its growing manufacturing capabilities. Similarly, Goodyear has bolstered its tire manufacturing operations in Indonesia to reduce exposure to rising costs and trade tensions in China. Additionally, Samsung has expanded its manufacturing operations in Hungary, producing consumer electronics and home appliances, underscoring the importance of adaptive strategies in a changing geopolitical and economic landscape [10].

While diversifying manufacturing away from China helps to reduce the risks of depending too much on one country, it also brings new challenges. Apple, for example, has dealt with strong local competition and difficulties finding production options outside China [6]. Additionally, the trade restrictions and tariffs imposed by the Trump administration were meant to shield American industries from what they

saw as unfair trade practices by China. These actions have made it harder for companies to enter the Chinese market, prompting a strategic reassessment of their business strategies. Tariffs on Chinese goods and China's counter-tariffs on American products have disrupted established trade patterns. Nonetheless, as many IB argue [6], [7], [9], businesses are not just reacting; they are strategically looking into other markets and diversifying their customer base to mitigate the risks of the changing geopolitical and economic landscape.

### **3 Discussion and Considerations for Navigating Decoupling**

After a detailed review, it is evident that the decoupling between the US and Chinese economies is driven by a complex interplay of geopolitical tensions, trade disputes, national security concerns, and fundamental differences in economic systems. These factors are reshaping policy decisions and investment flows, with significant implications for global trade and economic stability. As both countries navigate this challenging landscape, business leaders and organizations must adjust to a new era of economic relations characterized by increased scrutiny and strategic realignment. To overcome and prepare for these decoupling challenges, the considerations for business leaders and organizations are fourfold:

First, de-globalization continues to reshape the business landscape. This trend, which accelerated since the election of Donald Trump and continues today, is characterized by reduced economic integration and cooperation between nations. In the US, this movement is driven by nationalist policies, including heightened protectionism and a return to traditional cultural practices. China, emboldened by events such as Moscow's invasions into Ukraine, is experiencing heightened tensions with the US. While economically interconnected, these nations are also competitors in economic and political spheres. Post-COVID-19 de-globalization involves relocating supply chains closer to home to mitigate risks, a trend expected to continue into 2025.

Second, geopolitical tensions are straining supply chains. Over the past two decades, the cost-saving allure of relocating supply chains to low-cost locations overshadowed associated risks, leading to compromised supply security and quality control. Events like the Israel-Gaza war, which disrupted the supply of electronic components from Israel, and the Russia-Ukraine conflict [11], [12], which impacted natural gas supplies to Europe, highlight the vulnerabilities in supply chains. These events, along with escalating US-China tensions, are reshaping global supply chains. Despite prevailing geopolitical tensions, inflation has been contained in most regions, enabling smooth business operations with low unemployment rates. An anticipated stable economic environment in 2024 will allow business leaders to focus on strategic planning and long-term growth investments.

Third, strategically move supply chains out of China. The pandemic exposed vulnerabilities in global supply chains, prompting businesses to bolster resilience and agility. In the coming year, many businesses are likely to reevaluate their supply chains to reduce risks, leading to significant diversifications away from China. With China's growth slowing, Western companies may shift production and sourcing outside China to lessen reliance risks. This transition could prompt Chinese policymakers to reassess trade relations with the West.

Fourth, prepare for US Election uncertainty and its impacts. As of writing this article, the candidates for the US elections are Donald Trump and Joe Biden, both known for their confrontational policies toward China. The outcome of this election could significantly influence the US-China economic decoupling. Regardless of who wins, the challenges in the coming years are unpredictable. Businesses should anticipate and plan for economic and political uncertainties in 2024 and onwards. Despite the curbed inflation and a robust US economy, election-year risks and geopolitical tensions could impact global economic stability. Companies should invest strategically in technology and growth initiatives to improve operations and results. Business leaders should prioritize strategic planning and long-term investments in 2024, as 2025 may present new challenges.

Lastly, it is important to note that the limitations of these recommendations are solely the author's opinions, and further research is recommended to help businesses make appropriate decisions. Key research areas and questions include exploring how the rise of nationalist policies in major economies will influence global trade patterns and economic integration. Another area is supply chain resilience strategies, focusing on identifying the most effective strategies for building resilient supply chains in the face of geopolitical tensions and global disruptions. Additionally, understanding the long-term economic consequences of the US-China decoupling for both countries and the global economy is crucial. Businesses also need to investigate how technological investments and innovation can mitigate risks associated with supply chain disruptions. Finally, developing frameworks for better anticipating and managing geopolitical risks in operations and supply chains is essential. Further research in these areas will provide more comprehensive insights and guidance for businesses navigating the decoupling economic landscape.

## **Conclusions**

In conclusion, the evolving economic and geopolitical landscape, while presenting significant business challenges, also offers numerous opportunities for those who can navigate it effectively. The decoupling of the US and Chinese economies, driven by geopolitical tensions, trade disputes, national security concerns, and fundamental differences in economic systems, demands a strategic realignment and increased scrutiny. Businesses, by addressing these challenges, can position themselves for success in the new global order. They must navigate the complexities of de-globalization, characterized by reduced economic integration and a

resurgence of nationalist policies. They must address geopolitical tensions that strain supply chains, reassess supply chain strategies to reduce reliance on China, and plan for economic and political uncertainties, particularly given the unpredictable nature of the upcoming US elections in 2024.

To effectively adapt, businesses should invest in resilience, agility, and innovation to mitigate risks associated with supply chain disruptions. Developing robust frameworks for managing geopolitical risks will also be crucial. However, it's important to note that these are not one-time solutions. The evolving economic and geopolitical landscape demands continuous learning and adaptation. While the considerations offer a strategic starting point, further research is not just beneficial, but essential, to refine these strategies. Investigating the impact of nationalist policies on global trade, exploring effective supply chain resilience strategies, understanding the long-term economic consequences of US-China decoupling, leveraging technological investments, and enhancing geopolitical risk management will provide deeper insights and more comprehensive guidance for businesses.

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